



JSPM's
Jayawantrao Sawant
Institute of Management & Research, Hadapsar, Pune-28

MILESTONE DOCUMENTS

Guardian Faculty Member (GFM)



Students meeting with GFM and Director

Masters of Business Administration (MBA)

Guardian Faculty Members (GFM) Policy

(Amended as on 20th July, 2010 and applicable from 1st August, 2010)

Version	1.0
Authorized by	Director, JSPM's JSIMR

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Guardian Faculty Members (GFM) Policy

INTRODUCTION TO POLICY

This document provides guidelines regarding mentorship for JSIMR students.

JSIMR has introduced this scheme to have one to one interaction with students. For a batch of about fifteen students, a teacher is assigned the role of Teacher-Guardian.

GFM encourages the students to participate in curricular, co-curricular & extracurricular activities. He gives academic feedback to the parents/guardians regularly. He also counsels the students to solve difficulties encountered not only in institute campus but in their personal lives too. Teacher guardian acts as a mentor to students and offers them emotional and academic support along with motivation.

OBJECTIVES:

1. To create connection and trust that allows the students and mentor to talk openly about their academic and career opportunities.
2. To provide guidance and assistance to students for academic excellence.
3. To enable them to make right decisions for their career prospects and growth.
4. To foster a good rapport with the students in order to overcome their weaknesses and provide direction.
5. To monitor attendance and behavioral aspects of every student.
6. To identify weak areas and working out remedies helping students thereby taking their complete care

GUIDELINES FOR GFM MENTORING:

1. Every GFM mentor should provide guidance to the mentees on career, academics, psychological counseling & competence.
2. The mentor should suggest corrective actions for improvement or changes required by the mentee.
3. One Faculty will be nominated as 'Guardian Faculty' for at least fifteen students
4. Guardian faculty should maintain all kinds of records of allotted students in prescribed formats
5. Teacher guardian should communicate regarding performance and attendance to parents.

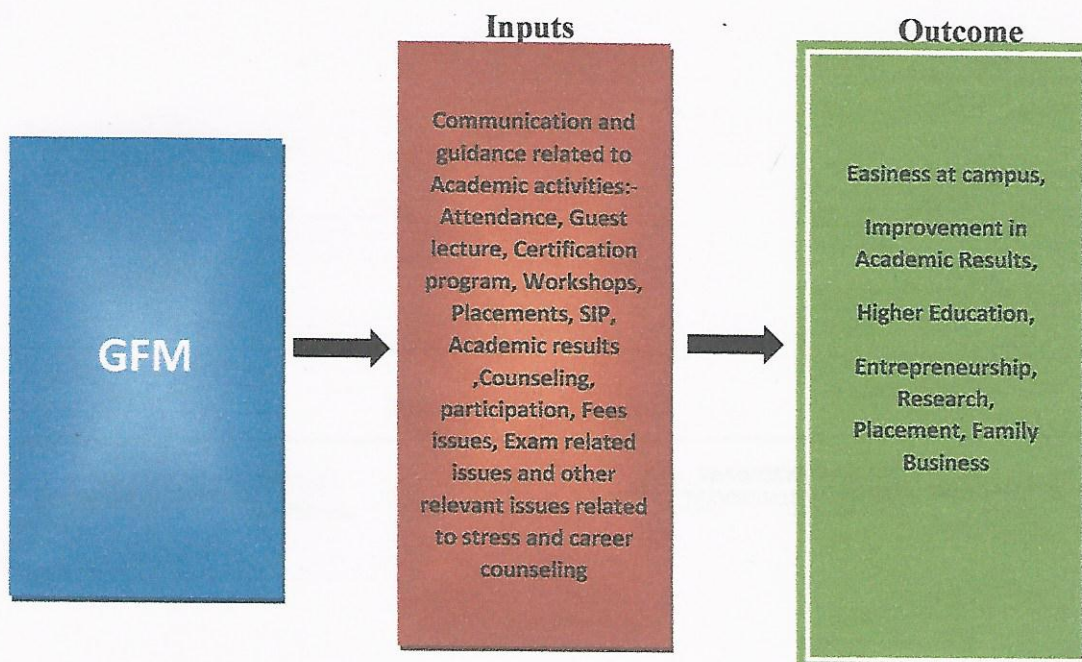
6. Poor performance of students is improved by way of counseling in GFM in every working Saturday.

RESPONSIBILITIES OF GFM

1. The faculty will guide the students from time to time as stipulated by the organization
2. The GFM should clear objectives of the courses and program and establish requirements, set standards of achievements and evaluate the students performance and support them in achieving the success of the students.
3. GFM should have all academic and other information of allotted Students under his cadre

MENTORSHIP PROCESS:

1. Allotments of total number of students enrolled for programme are to be taken into account.
2. HOD in consultation with Director will divide the students for GFM mentorship and allocate mentoring for every academic year.
3. The GFM will handle the individual students problems and in case of guidance for serious issues will be discussed with the Academic Head , Department Head & Director either or in presence of mentee.
4. The placement department will guide them to increase his employability, confidence and over all turn out.
5. Placement department shall provide the feedback about the students after organizing mock interviews, group discussions, and provide industry feedback to students.



MENTORSHIP COMMITTEE:

1. Director
2. Department Head
3. Academic Head
4. Course Coordinator
5. Guardian Faculty Member (Allotted GFM)
6. Placement Department

POLICY INCEPTION DATE:

This policy is effective from 1st August, 2010



Dr. Anita Khatke

Director, JSIMR

DIRECTOR
J.S.P.M.'s

**Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028**





JSPM's
Jayawantrao Sawant
Institute of Management & Research, Hadapsar, Pune-28

Increase in intake from 60 to 120

W RO1-101001211814002



अखिल भारतीय तकनीकी शिक्षा परिषद्
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(भारत सरकार का एक सांविधिक निकाय) (A STATUTORY BODY)

File No: 06/07/MS/MBA/2006/001

REVISED ORDER

15.06.2009

To: The Secretary,
Higher & Technical Education & Employment Department,
Govt. of Maharashtra, Mantralaya,
Mumbai-400032, Maharashtra

Sub: Extension of AICTE approval / Increase in intake / Grant of additional course to JAYWANTRAO SAWANT INST OF MANAGEMENT & RESEARCH, S.NO.58, INDIRAYANI NAGAR,,HADAPSAR,PUNE-411 028,MAHARASHTRA.

Sir,

This is in partial modification to the Council's earlier letter of May 2009, the revised status of the programme of the Institute, which is already on AICTE'S official website on 15th June, 2009 follows:

S.No	Name of the course(s)	Existing Intake	Revised Intake
	M.B.A.	10	120
	Total	60	120

Note: The approval for increase in intake / additional course(s) / variation in intake is valid for two year from the date of issue of this letter for obtaining affiliation with concerned University and fulfilling concerned State Govt. requirements for admission.

"That the institution shall take appropriate measures for prevention of ragging any form, in the light of direction of Supreme Court of India in Writ Petition No. (C) 656/1998. In case of failure to prevent the instances of ragging by the institutions, the council shall take appropriate action including withdrawal of approval."

The additional intake is being granted based on the projection shown in the Detailed Project Report regarding additional built-up space, faculty and other facilities for the proposed intake. It may be noted that all facilities including additional built up area should be made available before the commencement of the next academic session. Random surprise inspection would be carried out to verify facilities and if the institute is found deficient in fulfillment of norms & standards of AICTE, appropriate action would be initiated by the Council.

Please note that others terms & conditions mentioned in the earlier letter of May 2009 will remain same.

This approval is granted based on the Appraisal of the information by the Institution on infrastructural faculty and academic facilities created for the proposed course(s). Therefore the approval is subject to the verification of the claims made by the institution through an Expert Committee visit. In case the claims made by the institution are found to be false, the approval granted shall be liable to be withdrawn.

Yours Faithfully,

(K.B.Thakur)
Director- MRT

Copy to:

1. The Director of Tech. Education,
Govt. of Maharashtra, 3, Mahapalika Marg, Mumbai-400001
2. The Regional Officer,
Western Regional Office,
AICTE, Industrial Assurance Building, 2nd Floor,
Veer Nariman Road, Opp. Churchgate Ry. Station, Mumbai-400020
3. The Director
JAYWANTRAO SAWANT INST OF MANAGEMENT & RESEARCH
S NO 58, INDIRAYANI NAGAR, HADAPSAR
PUNE 411 028, MAHARASHTRA
4. The Registrar - (MRT)
5. Guard file (MRT)

DIRECTOR
J.S. DALVI
DIRECTOR
JSPM'S Jaywantrao Sawant
Institute of Management & Research
Hadapsar, Pune-411 028.

JSIMR

ED Cell

Entrepreneurship Development Cell







JSPM's
Jayawantrao Sawant
Institute of Management & Research, Hadapsar, Pune-28

First International Conference on Management Systems

International Conference on "Management Systems"

1. Name of the event : **Management Systems**
2. Date & Day : 18th Oct 2013 To 19th Oct 2013
3. Time : 9AM To 5PM
4. Venue : Hotel Arora Towers
5. Event Coordinator/s : Dr. Manik Kadam

Objectives of the Program:

1. To explore innovative trends in management with current scenario
2. To identify and study opportunities and challenges in current business management w.r.t. Marketing, HR, Finance specialization etc
3. To learn new problem solving techniques in business management

Description:

Management involves the process of managing an organization's innovation procedure, starting at the initial stage of ideation, to its final stage of successful implementation. It encompasses the decisions, activities and practices of devising and implementing an innovation strategy. In the age of digital transformation, organizations are faced with the need to innovate more and innovate quickly. Innovation drives business growth and helps organizations stay ahead of their competitors. In line with this theme a national level seminar was organized to explore trends in management system w.r.t. Marketing, HR, Finance etc.

Outcome:

1. Students have learnt about innovative trends in management system in current scenario.
2. Conference helped in exploring opportunities and challenges in current business environment w.r.t. Marketing,HR,Finance etc.
3. Participants have learnt about problem solving technique.

Glimpses of an Event



Participants of the Conference



Participants of the Conference



Participants of the Conference

Dr. Manik Kadam
Convenor

Prof. Reuben Umap
HOD

Director
DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028





Management Systems

Editors
Anita Khatke
Sarika Sharma
Neha Tejwani

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Investment pattern pertaining to taxation policy of employees of ITES companies in Pune.

Prof. Jyoti Meshram, Asst. Professor. Jayawantrao Savant Institute of Mgmt & Research, Pune.

Prof. Vinay Bhalerao, Asst. Professor. Jayawantrao Savant Institute of Mgmt & Research, Pune.

Abstract:-The present study focuses on the investment pattern of an individual pertaining to avail the benefit by different sections of income tax act, saving parameters used by the employees of selected ITES companies. As the employees of ITES companies are generation Y & there investment pattern is quite different from other sector employees and to know the strengths, weaknesses, opportunities and threats in its ways to get a return on investment. The study focuses on the ensures of proper compliance with the provisions of tax laws but also to see that the incidence of tax is reduced to the minimum possible extent and thereby securing the money remaining after payment of tax is kept at the maximum level.

Introduction:

Creation of investment with the available resources is important as far as individual investors are concerned. Investment means making the provision for the purpose of future needs. As we know that future is uncertain & to avoid & for moderating the risk pertaining future the investment is useful. The investment is not a new concept but it comes from long decade the avenues of investment will change as per the new trends & various new options are available. Since Liberalization, Privatization & Globalization policy come into existence which can provide us with various new avenues for investment purpose. In past era, the saving or investment is considered after making all the expenses, but now days the individual perception is changed Investment & they (individual) provide a priority towards the investment

Why do people invest?

One needs to invest to:

- Earn return on your idle resources
- Generate a specified sum of money for a specific goal in life
- Make a provision for a future period of time which is unsure
- In addition to the above mentioned reasons the investor should invest wisely is to meet the cost of inflation. The inflation is the rate at which the cost of living increases

In India, the system of direct taxation as it is known today has been in force in one form or another even from ancient times. There are references both in Manu Smriti and Arthashastra to a variety of tax measures. Manu, the ancient sage and law-giver stated that the king could levy taxes, according to Shastras. The wise sage advised that taxes should be related to the income and expenditure of the subject. He, however, cautioned the king against excessive taxation and stated that both extremes should be avoided namely either complete absence of taxes or exorbitant taxation. According to him, the king should arrange the collection of taxes in such a manner that the subjects did not feel the pinch of paying taxes. He laid down that traders and artisans should pay 1/5th of their profits in silver and gold, while the agriculturists were to pay 1/6th, 1/8th and 1/10th of their produce depending upon their circumstances. The detailed analysis given by Manu on the subject clearly shows the existence of a well-planned taxation system, even in ancient times. Not only this, taxes were also levied on various classes of people like actors, dancers, singers and even dancing girls. Taxes were paid in the shape of gold-coins, cattle, grains, raw-materials and also by rendering personal service.

The present study focuses on the investment pattern of an individual pertaining to avail the benefit by different sections of Income tax act, saving parameters used by the employees of selected ITES companies. As the employees of ITES companies are generation Y & there investment pattern is quite different from other sector employees and to know the strengths, weaknesses, opportunities and threats in its ways to get a return on investment. The study focuses on the ensures of proper compliance with the provisions of tax laws but also to see that the incidence of tax is reduced to the minimum possible extent and thereby securing that the money remaining after payment of tax is kept at the maximum level.



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Inception of first intercollegiate event- “Jalosh”







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Institute of Management & Research, Hadapsar, Pune-28

Inception of National Level Technical Event-Techmanthan ”

JSPM Group of Institutes, Hadapsar Campus

S. No. 58, Handewadi Road, Hadapsar, Pune-411028.



Prof. T.J. SAWANT
Founder Secretary J.S.P.M.

6 LAKHS
CASH
PRIZES

TECH MANTHAN 14

Think Green.. Live Green.. Go Green..

Certificates
to all
Participants

A National Level Technical Festival



EE&TC Engg.

Mechanical Engg.

Electronics Engg.

Mechanical Engg.

ProXzi
(Project Competition)

RoboWar
Gaurav Bedre
(7798853268)

YANRTAYANAM
(Robo-Race)

Paper Presentation

Ajinkya
(8149918979)
Technical Quiz
Pinto
(8793068050)

Cad Efficiency
Mahesh
(8149691988)

Ajay
(9028317252)
BHUJPATRAM
(Paper Presentation)
Prateek
(9763220239)

Shubham khote
(9860870401)
Lathe Karma
Mayur Jadhav
(9673908412)

Technical Extempore
Aarti
(8793338102)

Electrical Engg.

MCA

Computer Engg.

Technical Quiz

1 Min Movie Making

Computer Engg.

Information Technology

C, C++
Abdul Shaikh
(8411807935)
Project Exhibition
Nikita Gupta
(8983409849)
Gaming(CS)
Chinmay Phadakule
(9404330668)

Jogdand Akash
(7798853298)

Venkat Naresh
(9096094125)
Logo Making
Suraj kucheekar
(9561617167)
NFSCS
Rahul Deshmukh
(9895030534)
Street Play
Nilesh Nawange
(7875811348)

Karukshetram (Game Zone)

Paper Presentation

Information Technology

Model Making
Kritika Narang
(8055752983)

Blind Programming
Hussain Shafi
(9975617753)

Takale Krushnakant
(9975180208)

Mayura
(9028805287)

Blockchain Coding
Pranay Sapkale
(9096910885)

Antakshah
Dadurao Patil
(9762922234)
Mad Add
Jeevan Bhoj
(8446597336)

Project Competition
Shradha Bokan
(9404144390)

Technical Paper presentation
Zingade Shruti
(9545660357)

Chalchitram
(1 Min Movie)
Yogesh
(9657736580)

Commons Wealth
Mahesh Takalkar
(9175813835)

Paper Presentation (IT, COMP, MCA)
Ritesh
(9960843971)

MBA

B.Ed. & D.Ed.

Box Cricket
Nikhil Nirawade
(9404181567)

Clicks
(Photography Contest)
Colour Me
(E-Poster Competition)
Rock Band
(Street Play Competition)
Pritam Salunkhe
(8806038003)

Poster Presentation
Shwetali
(9860569856)
Competition of Teaching Aids
Mulani
(8308033774)

D-Pharm & B-Pharm
Poster Presentation Competition

Civil Engg.
Setukalpakam
(Bridge Model Making)

Mahesh Khot
(8390774047)

Dholu
(7304878490)

Pharma Trouble Shooting
Mangesh Kahane
(9766407822)

Paper Presentation

Blood Donation and Health Checkup Camp
Anup Shinde
(77095599340)

Sourabh
(9657777220)

Pharma Pandit (Quiz Competition)
Alim Tamboli
(7875038923)

18 & 19th
February

Co-Convenor: Prof. N. S. Marikar (Principal, JSP) | Convenor: Dr. M. G. Jadhav (Principal, JSCOPE) | Chairman: Prof. Dr. K. N. Barbole (Director, JSPM, Hadapsar Campus) | Chief Patron: Prof. T. J. Sawant (Founder Secretary, JSPM)

Organizing Secretaries: Prof. Sanjay Sawant (Executive Director, Hadapsar Campus), Prof. Dr. Khatke A. (Director, JSIMR), Prof. Dr. Potnis C.V. (Principal, JSCOPR), Prof. Phadkule S. V. (Vice Principal, JSCOPE), Dr. Solanki S. S. (I/C Director AIOCA), Prof. A.D. Kale (Principal, JSIPh), Prof. Dr. Ludbe M. C. (Principal, JSCEd. B.Ed.), Prof. Shendge N. A. (Principal, IAV, D.Ed.)

For Registration Forms, Rules & Regulations & Other Details Log On to www.jspm.edu.in

Phone No: 020-26970888/86/83, Email Id: jspmtechmanthan14@gmail.com



JSPM's Group of Institutes, Hadapsar Campus

S. No. 58, Handewadi Road, Hadapsar, Pune-411028.

Phone No: 020-26970888/86/83, Telefax: 020-26970880

Presents

TECH MANTHAN 14

A National Level Technical Event

18th & 19th Feb 2014

Prof. T. J. Sawant

Chief Patron & Founder Secretary, JSPM

Dr. K. N. Barbole

Chairman

Convener

Dr. M.G.Jadhav

Principal,
JSPM's, JSCOE, Pune

Co-Convener

Prof. N.B.Kardekar

Principal,
JSPM's, JSP, Pune.

Organizing Secretary

Prof.Sanjay Swant

Executive Director, Hadapsar Campus.

Dr. Khatke A.

Director, JSIMR.

Dr.Potnis V.V.

Principal, JSCOPR.

Prof.Phadkule S.V.

Vice-Principal, JSCOE.

Dr.Solanki S.S.

I/C, AIOCA.

Prof.Kale A.D.

Principal, JSIPh

Dr.Ludbe M. C.

Principal, J.S.C. Ed(B.Ed)

Prof.Shendage L.A.

Principal, IAV(DEd)

Ref: JSPM/TECHMANTHAN 14/_____

DATE:

To,

Sub: Request for Permission of campaigning for the National Level Event "Tech Manthan-14".

Warm greetings from JSPM's Group of Institutes

Dear Sir/Madam,

We have immense pleasure in intimating you that JSPM's Group of Institutes Hadapsar, Campus are organizing A National Technical Festival "TECHMANTHAN 14" on February 18-19th 2014 for students community at large.

All the relevant details are attached in the Brochure for your reference. The Poster for the same is enclosed herewith for display.

We request you to kindly circulate and display this Poster among students of related departments and encourage them for their participation. Please feel free to contact for any queries and details required.

Regards,

Dr.Anita Khatke

Director,JSIMR

Dr.K.N.Barbole

Campus Director



JSPM's
Jayawantrao Sawant
Institute of Management & Research, Hadapsar, Pune-28

**Unveiling International Journal Of Management
"Corporate Mantra"**





JSPM's

**Jayawantrao Sawant Institute of
Management & Research**

Pune, India

Volume: 2 Issue 1
ISSN 2231-3397
January 2015

Corporate Mantra

In pursuit of Innovation Technology and Management



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Message from

Prof. T. J. Sawant

Honorable Founder Secretary

JSPM Group of Institutes



Jayawant Shikshan Prasarak Mandal (JSPM) was established in 1998 with the objective of creating centres of excellence for education in the field of Engineering, Medical, Pharmacy, Management, and Computers. Our Objective behind starting JSPM was to make higher education available to all who are desirous of achieving it. I also visualized that a social transformation can be brought about through the medium of dynamic education. JSPM is thus an institution of higher education with social commitment.

With India & Indians, emerging as leaders across various professional sectors, it becomes an even greater challenge for the education sector to nurture and groom such abundant talent, which is all set to take industry's quest for excellence to dazzling new heights. It is in this same spirit of excellence, that we at JSPM have laid each brick.

We have created a learning culture, a friendly environment that facilitates complete development of our students. Our three pronged focus on knowledge, skill and attitude is aimed at meeting the needs of our customers i.e. the industry.

To achieve this we have handpicked the best faculty from diverse fields & expertise. We have invested in state of the art facilities, infrastructure and skilled human resources to supplement the culture and environment of JSPM's good governance.

Moreover it's our pledge to change in tandem with the changing requirements of the industry and mould, develop and nurture talent that will make the nation proud. Research thus is a vital and essential part of JSPM curriculum. JSPM provides platform for research through seminars, conferences, journals and research manuals of national and international standards. JSPM through its research centres have proved its metal in field of research. Quality research work and quality researchers are at the core of these research centres.

I hope you would be associated with JSPM in future. I am certain that our association will be fruitful and otherwise pleasant.

Every JSPM student & faculty members believe in JSPM Philosophy of "Life Skills" imbibed through informal & formal orientation like:

- | | |
|------------------------------|---|
| JSPMians Know: | The value of sincerity & dedication |
| JSPMians Believe: | In integrity & hard work. |
| JSPMians Learn: | On job. At play. Continuously. Constantly. |
| JSPMians Think: | Creatively. Applying new skills innovatively. |
| JSPMians Act: | Responsibly. Optimizing resources. Achieving results. |
| JSPMians Manage: | Information strategically. Integrating intelligently. |
| JSPMians Communicate: | Effectively. Across diverse cultures & media |

My best wishes to JSIMR and team of Corporate Mantra for all the success in your endeavors.

International Journal Of Management

Corporate Mantra

ISSN 2231 - 3397

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International journal of Management

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From Editors Desk



Dear All,

It's my immense pleasure to introduce you the Volume-2 Issue- 1 of international Management research journal" Corporate Mantra"

There are a lot of challenges which the growing economies face in the realms of basic necessities in life. Technology can play a very distinct role in bringing about this change. Contemporary business economics demands Innovation in management and technology. In this regard JSIMR is coming up with the theme "In Pursuit of Innovation Technology & Management" for the Volume 2 of its International Journal Corporate Mantra. It refers both to product and organizational innovation. Innovation management includes a set of tools that allow managers and engineers to cooperate with a common understanding of processes and goals. Innovation management allows the organization to respond to external or internal opportunities, and use its creativity to introduce new ideas, processes or products. It is not relegated to R&D; it involves workers at every level in contributing creatively to a company's product development, manufacturing and marketing

It is very important that different stakeholders unite and collaborate on issues which confront the society. One of the key objectives of research should be its usability and application. This journal attempts to document and spark a debate on the research focused on technology in context of emerging trends in Management. With this vision "JSIMR'S CORPORATE MANTRA" aims at bringing out new trends and developments according to the fast changing scenario of corporate world.

It is expected that the present Journal will be useful for academicians, intellectuals, students, corporate entity and all those working in this field. The exchange and sharing of ideas, information, and research studies towards future development in the Management Education.

I would like to thank Honorable Prof. T.J. Sawant (Founder Secretary JSPM) for this grant, Pune University and all the editorial team members, reviewers and initial team which has helped in making this journal a possibility. We hope that the research featured here sets up many new milestones. We have had an overwhelming response from some very eminent Editors and researchers globally to support as Editorial Team. I look forward to make this endeavor very meaningful. Finally I thank my technical team, authors and well wishers, who are promoting this journal. With these words, I conclude and promise that the standards policies will be maintained.

With best wishes

Dr Anita Khatke

Editor In chief – Corporate Mantra

Director, Jayawantrao Sawant Institute Of Management & Research



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Institute of Management & Research, Hadapsar, Pune-28

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JSPM's
Jayawantrao Sawant
Institute of Management & Research, Hadapsar, Pune-28

National Level Event Fiesta



JSPM's Jayawantrao Sawant Institute of Management & Research & Jayawantrao Sawant College of Engineering, Hadapsar Pune - 28
"A National Level Event"
FIESTA 2018

Participation Fee: Rs. 100 per person per event

Attractive Prizes & Certificates to all

31st Jan 2018 "Udyog Niti" Business Plan Competition

31st Jan 2018 "Nukkad Natak" Street Play Competition

31st Jan 2018: "Bazaar Bhav" Flea Marketing

31st Jan 2018 "Jhalak Dikhla" Group Dance

1st Feb 2018 "Secret Super Star" Solo Dance

1st Feb 2018 "Nightingale of Fiesta" Singing Competition

1st Feb 2018 "Jalwa" Fashion Show

1st Feb 2018 "Laughter Express" Five Minutes Standup Comedy

2nd Feb 2018 "Khush Rang Heena" Mehendi Competition

2nd Feb 2018 Miss & Mr JSPM FIESTA 2018 Competition

6th Feb 2018 Box Cricket

Grand Finale on Saturday 3rd Feb 2018 Time: 4.30pm to 9.30pm

NEHA RAMESH
 Miss South India, Bangalore Supermodel
 Eminent Judge for events

Sponsored by: JSPM, Maruti Sadhana

Chief Patron: Prof. Dr. T. J. Sawant, JSPM, Founder Secretary

Conveners: Dr. Anita Khatke, Director, JSIMR; Prof. Chandrakant Hake, HOD JSCOE, MBA

Faculty Coordinators: Dr. Archana Singh: 9923470907; Prof. Sandeep Chaudhary: 8988029299; Prof. Vinay Bhalerao: 9604702660

Register with: Kausar Inamdar: 9763366944; Devyani Saakpal: 8605230471; Uday Mangire: 9561900095

Venue: JSPM's Jayawantrao Sawant Institute of Management & Research Building, Handewadi Road, Hadapsar, Pune - 28
 Register your participation on jsimfiesta@gmail.com, Phone - 0206970882, Website - www.jsim.edu.in/jsimr

FIESTA: JSIMR plans and organizes FIESTA, 5 days national level management event to bring all the students from various parts of India on one platform to provide them the exposure and enriching experience. This event is organized for all the graduate and post graduate colleges in the state of Maharashtra. It consists of various events such as street play, dance competition, singing competition, fashion show, comedy. The tentative date of the event each year is second week of February.

Students Participation through A to Z approach: (Application to Zenith: Successful Completion of task) The students are taught A to Z approach through practical application in Fiesta event. 14 principles of Henry Fayol are practiced in practical life at JSIMR through the Fiesta event.

The goals of Event are as below;

1. To organize the events on the basis of learning of Henry Fayol's fourteen principles which provides students participation through A to Z approach.

2. To provide the learning, practical exposure and experience of various specializations such as Finance, HR & Marketing etc and various fundamentals of management.
3. To provide students hands on experience on multi disciplinary approach.
4. To provide platform to interact with eminent personalities from the various disciplines of academics and various industry and to share their wisdom, wide and varied enriching experience with students.
5. To enable students with overall development.

The activity is carried out in the following manner.

1) AMC Committee: Academic Monitoring Committee in its meeting takes decision to organise event which will help students in learning coordination, organizing, enhance leadership qualities in the student.

2) Approval along with Budget Preparation: The coordinator of the event writes proposal asking to permission to organize FIESTA in the institute. Budget is prepared for the same which includes calling quotations from various vendors for brochure printing, certificate printing, banners, guest expenses, hospitality expenses, stationary expenses, mementos etc. The budget is prepared on the basis of quotations received from various vendors.

3) Formation of Committees: Upon seeking approval from head office, faculty coordinator call the faculty meeting and student meeting then form the committees .The work is distributed among various student committees with Faculty as a head of committee. The committee such as Seminar Hall arrangement, Brochure committee, Anchoring committee, Campaigning committee, Purchases Committee, Refreshment Committee, Invitation and Guest hospitality Committee, Event Schedule Committee, Registration Committee,Prize distribution Committee. Students in the committee

4) Event Brochure Preparation: Brochure Committee design event brochure and coordinate with vendor and print the event brochure.

5) Event Campaigning: All students in campaigning committee distribute the colleges for campaigning. Students distribute pamphlets and give information to students about Fiesta event.

6) Purchases and Stationary Requirement: Students in purchase committee prepares purchase requisition letter and send to centralized stationary store in the campus. Centralised store issue the necessary stationary material for the event.

7) Coordination and Committee work: Students in respective committee coordinate, prepares invitation letters, decide about refreshment, prepares event schedule, prepare registration form. The transport vehicle is arranged for receiving guests. Students book the vehicle form and give the copy to transport office.

8) Infrastructure sharing for the Event: Shared Infrastructure of the campus such as playground, central store facility, and transport system is shared for conducting event.

Synergy Club (Fiesta Committee)	
Chairman	Prof.Amol Nikam
Cultural Coordinator	Prof.Reuben Umap
Cultural Coordinator	Dr. Archana Singh
Sports Coordinator	Prof.Vinay Bhalerao
Student Member	Mr.Stephan Kurne
Student Member	Mr.Abhijeet Godhge
Student Member	Ms.Minal Shinde
Student Member	Ms.Nikita Mulay
Student Member	Ms.Poonam Jagtap
Student Member	Mr.RohanDamji
Student Member	Mr.Vivek Sangashetty
Student Member	Mr.Narsinh Waghmare
Student Member	Ms.AsmaShaikh
Student Member	Ms.Devyani Sankpal

Glimpses of Event



Fiesta 2018



Fiesta Planning meeting with students



Dance Performance by Group



‘जेएसपीएम’च्या ‘फियेस्टा’ कार्यक्रमाची सांगता

पुणे : जयवंतराव सावंत, हडपसर संकुल येथील जयवंतराव सावंत इन्स्टिट्यूट ऑफ मॅनेजमेंट अँड रिसर्च तसेच जयवंतराव सावंत कॉलेज ऑफ इंजिनिअरिंग यांच्या वतीने आयोजित देशपातळीवरील फियेस्टा या सांस्कृतिक कार्यक्रमाची सांगता उत्साहात झाली. गेल्या चार वर्षांपासून सुरू असलेला कार्यक्रम यावर्षी देशपातळीवर घेण्यात आला. या कार्यक्रमामध्ये विझनेस प्लान, बाजारभाव, पथनाट्य, फॅशन शो, मिस अँड मी, गायन, वादन, नृत्य, कॉमेडी, मेहंदी आणि रांगोळी आदिचा समावेश होता. कार्यक्रमात पुणे, कोल्हापूर, सातारा, हैद्राबाद, इंदौर येथील विद्यार्थी सहभागी झाले. कार्यक्रमाच्या समारोपाला मिस बेंगलोर सुपरमॉडेल नेहा कोकरे, कविवर्य चंद्रकांत वानखेड, संकुल संचालक डॉ. व्ही. ए. बुगडे, डॉ. एस. एन. पाटील, डॉ. संजय सावंत, प्रा. चंद्रकांत हाके उपस्थित होते.

Formation of IQAC



Jayawant Shikshan Prasarak Mandal's
Jayawantrao Sawant
Institute of Management & Research

(Approved by A.I.C.T.E. New Delhi, Govt. of Affiliated to University of Pune.)
S.No. 58, Indrayani Nagar, Handewadi Road, Hadapsar Pune-28.
Ph.: 020-26970882 TeleFax: 020-26970913
Email : jsimr@jspm.edu.in
Website : www. jspmjsimr.edu.in



PROF. DR.TANAJI SAWANT
B.E.(Elect.), PGDM,Ph.D
FOUNDER SECRETARY

Dr. Anita Khatke
Ph.D., MBA, PGDMLM, B.Sc
Director

Establishment of IQAC

This is to declare that JSPM's Jayawantrao Sawant Institute of Management & Research has formed Internal Quality Assurance Cell (IQAC) on 21st December 2017.

Given Below is the Composition of IQAC for A.Y. (2017-18)

Sr.No.	Designation	No.	Name of Member
1	Chairperson- Head of the institution	1	Dr.Anita Khatke Director,JSPM's JSIMR
2	Administrative Officers	2	1) Mr.Pandurang Nikam 2) Mrs.Aparna Devade
3	3 to 8 Teachers (Assistant Professor)	5	1) Prof. Reuben Umap (HOD) 2) Prof. Shalini Swamy 3) Prof. Vinay Bhalerao 4) Prof. Vaishali Nikam 5) Prof.Amol Nikam
4	Management Representative	1	Dr. Ravi Joshi President, College Development Committee, JSIMR
5	Alumni Representative	1	Mr. Sunil Mali, Entrepreneur
6	Employee/Industrialist Representative	1	Mr. Ramesh Raina, CEO, Eicher Group
7	Employee/Industrialist Representative	1	Mr. Rajendra Singh Thakur, GM, Times of India
8	IQAC Coordinator	1	Dr. Archana Singh Associate Professor, JSIMR
Total Members		13	



Dr. Archana Singh
Coordinator-IQAC



Dr. Anita Khatke
Chairperson-IQAC
DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.





JSPM's
Jayawantrao Sawant
Institute of Management & Research, Hadapsar, Pune-28

Alumni Registration

No. 44886



नोंदणी प्रमाणपत्र

संस्था नोंदणी अधिनियम, १८६०

(१८६० चा अधिनियम, २१)

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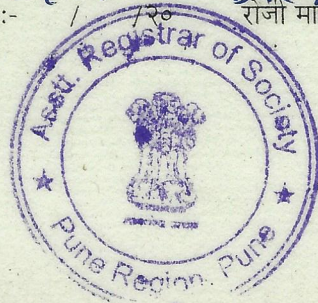
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योग्यरित्या नोंदणी करण्यात आली. ROAD, HADAPSAR, PUNE

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रोजी माझ्या सहायिने दिले.

KHATKE



संस्थाचि सहायक निबंधक,

बहाय्यक संस्था निबंधक

पुणे विभाग, पुणे विभाग.



JSPM's
Jayawantrao Sawant
Institute of Management & Research, Hadapsar, Pune-28

**Savitribai Phule Pune University Funded seminar on
“Opportunities and challenges of Entrepreneurship in
Maharashtra”**

A State Level Seminar on “Opportunities and challenges of Startups in Maharashtra” organized under QIP of Savitribai Phule Pune University
Seminar Report

The institute has organized one day state level seminar on “**Opportunities and Challenges of Startups in Maharashtra**” under Quality Improvement Program (QIP) of Savitribai Phule Pune University on 24th February 2018. Savitribai Phule Pune University granted a financial assistance of Rs.60, 000/-for organizing this seminar.

1. Name of the event : **“Opportunities and Challenges of Startups in Maharashtra”**
2. Date & Day : 24/02/2018
3. Time : 9AM To 5PM
4. Venue : JSIMR, Seminar Hall.
5. Resource Person :
Mr. Umap Suresh Babanrao
Regional Officer
Maharashtra Centre for Entrepreneurship
Development (MCED)
Dr.Devidas Bharti
Director
Rajgad Institute of Management, Research &
Development
Dr.Manisha Gokhale
Head ED Cell
Jayawantrao Sawant College of Engineering
6. Event Coordinator/s : Dr. Prajakta Warale
7. Organised by (Cell/Forum/Club) : Internal Quality Assurance Cell (**IQAC**)

• **Participants for the Seminar:**

Academicians/Research Scholars from various educational institutes, industries as well as students from other management institutes were invited to attend the seminar.

Total Number of Attendants- 30--Faculty
155--Students

- Registration fees for Academicians/Research Scholars was kept minimal i.e. Rs.350/- . Seminar was organized free of cost for the students. Seminar Kit was provided to all participants which included Seminar Folder, notepad, pen, schedule, seminar brochure. Breakfast, tea lunch was offered to all the participants.

Outcome of Seminar:

- 1) The seminar helped faculty and students to get insights into understanding nature, prerequisite, challenges, opportunities and risks involved in establishing Entrepreneurial Ventures.
- 2) MoU was signed between Maharashtra Centre for Entrepreneurship Development (MCED) and JSIMR.

Glimpses of the Event



One day State level seminar on “Opportunities and challenges of Startups in Maharashtra”



Participants of Seminar



Mr.Suresh Umap delivering a talk on Entrepreneurial Opportunities



Students taking lunch at the seminar



Certificates were distributed to participants of the seminar

ISO Certification



Certificate of Registration

**JSPM'S JAYAWANTRAO SAWANT INSTITUTE OF
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